

**ORDINANCE NO. 783**

**AN ORDINANCE OF THE TOWN COUNCIL  
OF THE TOWN OF OGDEN DUNES, INDIANA,  
AMENDING SECTIONS OF CHAPTER 34 OF THE OGDEN DUNES TOWN CODE**

**BE IT AND IT IS HEREBY ORDAINED** by the Town Council of the Town of Ogden Dunes, Indiana, as follows:

**Section 1.** That Section §34.02 of the Ogden Dunes Town Code shall be amended and hereafter read as follows:

**§34.02 DEFINITIONS.**

For purposes of this subchapter, the following definitions shall apply unless the context clearly indicates or requires a different meaning.

**FULL TIME EMPLOYEE.** Any person employed by the town in a position designed to require continuous employment for 52 (fifty-two) weeks on a regular salary or hourly rate basis, whose position is identified as full time on an annual or amended ordinance fixing salaries and compensation rates of officials and employees of the Town of Ogden Dunes for the calendar year or part thereof, and who works in such employment an average of 37 hours or more a week.

**PROBATIONARY EMPLOYEE.** Any person employed by the Town who has not completed one year of service. During probationary status, an employee's progress and ability to accomplish their job in an appropriate manner will be *evaluated* by that employee's supervisor. Probationary employees are subject to review and can be terminated without recourse for an unsuitable evaluation by the employee's supervisor.  
( '99 Code, §2-60) (Ord. 638, passed 9-8-97; Ord. 642, passed 3-2-98; Res. 97-03, passed 1-7-97)

**Section 2.** That Section §34.22 (A), (2) of the Ogden Dunes Town Code shall be amended and hereafter read as follows:

**§34.22 SICK LEAVE.**

(A) *Allowances*

(2) Sick leave will be earned at a rate of 10 days a year, beginning on the employee's first anniversary of employment, and is accrued upon each anniversary date in a lump sum.

**Section 3.** That Section §34.26 (B) of the Ogden Dunes Town Code shall be amended and hereafter read as follows:

**§34.26 MEDICAL AND LIFE INSURANCE; COBRA BENEFITS.**

(B) All full time town employees who have reached the age of 65 or over and on Medicare shall be reimbursed for his/her bills for Medicare and Supplemental Medicare insurance coverage (which includes prescriptions, vision and dental, in addition to regular health coverage.) Any such qualified employee shall submit bills and proof of payment of same to the Clerk-Treasurer on a monthly basis, and the Clerk-Treasurer shall be authorized to make the reimbursement. Reimbursement shall not exceed a 10% yearly increase, and shall not exceed the cost of coverage available through theTown’s group medical, vision and dental program.

(Ord. 699, passed 3-6-06; Am. Ord. 731, passed 12-29-08)

**Section 4. PUBLIC EMPLOYEE RETIREMENT PROGRAM**

That Section §34.27 of the Ogden Dunes Town Code shall be amended to add paragraph (D) as follows:

(D) The Town of Ogden Dunes shall pay that portion of an eligible employee’s gross wages in the Public Employees Retirement Fund mandated by state law to be paid by the employer. Eligible employees may elect to contribute to the Public Employees Retirement Fund up to that amount of their gross wages permitted by state law.

**Section 5.** This ordinance shall be in full force and effect after its passage and adoption by the Town Council of the Town of Ogden Dunes effective June 23, 2013.

**ALL OF WHICH IS PASSED AND ADOPTED** BY THE Ogden Dunes Town Council, Porter County, Indiana, this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
Allen Johnson, President

\_\_\_\_\_  
Charlie Costanza

\_\_\_\_\_  
Bill Gregory

ATTEST:

\_\_\_\_\_  
Paul Panther

\_\_\_\_\_  
Jean Manna  
Clerk-Treasurer

\_\_\_\_\_  
Tom Clouser